

# Code of Conduct



Every Member of the Young River People's Council (YRPC) must keep in mind that their mission is to serve the welfare and best interest of the youth of the Salt River Pima Maricopa Indian Community. In order to accomplish that mission, youth council members should maintain standards of personal and professional conduct which will earn the respect of the community as a whole. All members must treat all business contacts equitable and courteously.

## A. Public Statements:

1. No Representative of the youth council shall presume to speak for, or on behalf of, the youth council without the express prior approval of the youth council, or the president of the youth council, or his/her designee; and
2. When designated by the above as spokesman for the youth council, the representative shall in all public and private actions are accurate, exercise proper restraint and show respect for the opinions of others.
3. All statements pertaining to the Youth Council, Youth Council Members and Youth Council Staff

## B. Standards of Dress:

1. Representatives are expected to dress in a manner appropriate to their positions.

## C. Conflict of Interest:

1. Representatives may not use their official positions for a purpose that is, or appears to be motivated by a desire for private gain for themselves or others.

#### D. Political Activities

1. Representative shall not directly or indirectly use or seek to use his or her authority or the influence of his or her position to control or modify the political action of another person; and
2. Although the rights of a youth council representative to hold and express individual beliefs is not in any way restricted, representatives should take care to avoid any political activity or expression of opinion in their official capacity other than privately expressing a political belief.

#### E. Confidential Information

1. No representative shall use or allow the use of official information gained through the youth council, which has not been made available to the general public, to further a private interest; and
2. Discussion of confidential aspects of the youth council, or disclosure of other confidential matters, either to another representative not entitled to the information or to another person by a representative without specific approval shall be grounds for dismissal.

#### F. Members Relationships

1. Representatives shall be respectful of differences of opinion between themselves and their colleagues/ Representatives shall express their complaints and dissatisfactions only to their supervisor so as not to create dissension among fellow representatives;
2. Representatives shall treat all fellow representatives without discrimination;
3. Representatives shall act in a manner supportive of colleagues who are fulfilling their responsibilities
4. Representatives shall hold themselves responsible for the quality and extent of the service they perform;
5. Representatives shall treat all colleagues with the utmost respect; and

6. Representatives shall assume responsibility for sharing pertinent information with colleagues.
7. Representatives shall not post vulgar pictures, obscene language, or negative comments which may adversely affect the mission and vision of the Young River Peoples Council on websites, email or social media.
8. Representatives shall not post negative criticism of Youth Council issues, Youth Council concerns, Youth Council Members and Youth Council Staff on websites, email or social media.
9. Representatives are discouraged from fraternizing with in the Youth Council.

**I have read, understood and agree with the above.**

\_\_\_\_\_  
Parent/Guardian Signature  
*(If Participant is under 18)*

\_\_\_\_\_  
Date

\_\_\_\_\_  
YRPC Member Signature

\_\_\_\_\_  
Date