

SALT RIVER FIRE DEPARTMENT

As of March 2007 the Salt River Pima-Maricopa Indian Community consists of 8,407 enrolled Community members covering 92 square miles of residential, agricultural and commercial land. On any given day there are approximately 250,000 persons conducting business and traveling within the Salt River Pima-Maricopa Indian Community, because of: commercial businesses, shopping malls, Scottsdale Community College, several major freeways, Casino Arizona and recreational lands.



As of August 2007 the Salt River Fire Department is celebrating 25 Years of Service.

The Salt River Fire Department is a premier "all-risk / full service" public safety organization. Services delivered include: fire prevention, emergency medical response (ALS/BLS), fire suppression, rescue, code enforcement, public education, and community partnerships.

The Fire Department is a career department with 64 members and three stations (291), (292) and (293). We will be filling a number of firefighter positions with the opening of a fourth station (294) in August of 2008.



**Salt River Fire
Department**



RECRUITMENT

The Salt River Fire Department has enacted a large-scale recruiting campaign that will reach nearly every Community member and hundreds of Native and non Native applicants. The Firefighter Recruit - Fire Academy is a 16-week Paramilitary training program. It is the fire service equivalent of military boot camp or a police academy and is designed to train Firefighters to the Level of Firefighter I & II.

- Physical fitness training
- Classroom instruction
- Written tests
- Practical Drills
- Live fire training
- Skill performance testing

MINIMUM REQUIREMENTS

Education & Experience: Graduation from high school or GED equivalent. Must obtain State of Arizona EMT or Paramedic certification within 6 (six) months of hire. Arizona State Firefighter I & II certification at time of hire is preferred.

Insurability: Must possess a valid Arizona operator's license and be insurable under tribal insurer requirements (i.e., be age 21 or over, no DUI convictions within the last 3 years; no reckless driving, no speeding tickets in excess of 15 mph over the posted speed limit, no more than one at-fault accident, and no more than three speeding tickets within the last 3 years).

CAREER BENEFITS

- Highly competitive wages – within 1% of the market value (Re-evaluated every other year.)
- Arizona Public Safety Retirement System
- 3-4 work schedule (Approximately 9-11 twenty-four hour shifts per month.)
- Generous Benefits – Medical, Dental, Vision and Counseling Benefits
- Yearly clothing allowance
- Thirteen Paid holidays per fiscal year
- Family atmosphere
- The distinction of being able to claim the title of "Firefighter"
- Excellent physical condition & character

HIRING PROCESS

Testing & Interviews

- Written Test
- Physical Agility Test
- Oral board interview
- Background checks / Drug testing

Probationary Firefighter

- Once a firefighter has graduated from the academy he/she becomes a Probationary Firefighter and will serve a 1-year probationary term
- Assigned to a Station Captain
- Training is continued under the Captain's supervision as well as evaluation
- Probationary Book
- Must complete and demonstrate proficiency in specific skills and tasks
- Show knowledge and understanding of policies and procedures
- Pass written test over the content of the probationary book

After completion of their probationary year and receiving a successful evaluation they become a full-time Firefighter.

SRFD sponsors a pre-hire preparation program to assist applicants in successful completion of the testing process.



Application process will begin soon. Please refer to www.srpmicjobs.com for an application and hiring dates.

SRPMIC is an Equal Opportunity Affirmative Action Employer. Preference will be given to a qualified Community Member, then a qualified Native American and then other qualified candidate.

One of the HIGHEST PAID Fire Departments in the State is hiring.

