



# Salt River Pima-Maricopa Indian Community

## Department of Corrections

3213 N. Longmore Road, Scottsdale, Arizona 85256

Phone: (480) 362-7200 Fax: (480) 362-7377

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### Salt River Department of Corrections Detainee programs, Services and Work Projects

Although, the criminal justice system often debates the duty of correction facilities: retribution, to education, to deter or to incapacitate, what is abundantly clear to the SRPMIC community is that rehabilitation must/will be integral in its purpose. While some states and facilities have been forced to institute rehabilitative programs, this community has done so for more noble reasons.

Truly effective rehabilitation comes down to choice. We can help those incarcerated to make choices not to re-offend. That may involve teaching them to read, encouraging them to receive their GED, offering substance abuse counseling, providing life skills and so much more.

It is clear the way we incarcerate in this country is not working. However, we have an opportunity to break that vicious cycle with what we are doing at SRDOC. The following is a presentation identifying what we currently offer to assist in this endeavor.

Most efforts at reducing crime have been directed towards incarceration, relying on its deterrent and incapacitative effects. But as you will see, we are trying a different approach as with our DON'T program.

Boot Camps, general counseling, intensive supervision are similarly ineffective when it comes to rehabilitative programs. What makes a rehabilitation program work is not a general, cookie cutter or over-arching theory, but specific attention to the risk factors that surround individual offenders and that community and skills they can utilize immediately upon release.

**Program:** Day Worker Orientation program  
**Application:** Adults  
**Description:** This program can assist detainees who have a desire to find employment within the community upon release from custody. This is a collaborative effort between SRDOC and the Day Work Program which targets detainees who will be released within 21 days of attending an orientation class.

Detainees who are eligible and want to volunteer for this program are assisted with completing the initial job application and then assigned a date for the mandatory orientation class which is held at SRDOC. The detainee is then provided transportation to complete the drug screening process. By offering offenders the chance to enroll in the program prior to being released, they have a better chance at finding employment sooner, rather than later. This gives offenders the ability to stay productive in the work force and possibly avoid the pitfalls associated with recidivism. Day Work opportunities help recently released offenders find a source of income for their families and help pay off fines imposed by the courts.

**Staff:** DOC and HR staff

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**Program:** Detainee Work Program  
**Application:** Adults  
**Description:** Detainees who volunteer and are accepted into this program complete a wide variety of work related tasks within SRDOC and throughout the Salt River Community. This program is beneficial to the detainees because it gives them a chance to be productive and gain job skills for future employment opportunities once they are released from custody.

Within the confines of SRDOC, detainees complete a variety of tasks that benefit the facility. Some of these tasks include: janitorial services, laundry details, general building maintenance, kitchen duty, and landscaping details. **Detainees have log over 5,000 hours of labor to the community since August 2012**



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Detainees who are eligible to work outside the facility for supervised work details provide a number of services within the community. Detainee Workers volunteer at the local food bank twice a month where they handle bulk food deliveries and prepare boxes of food to be passed out to community members who are in need of such items. SRDOC works with Fleet Management to implement detainee car wash which takes place twice a month and is open to all community government vehicles. Eligible detainee workers also help the community by removing trash and weeds along roadways and other government areas. In conjunction with our Public Works department, DOC receives requests for cleanup and weed control assistance at various cemeteries in the community.

Staff: DOC Staff

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Program: **D.O.N.T. Diverting Our Native Teens**

Application: Juveniles

Description: Most efforts at reducing crime have been directed towards incarceration, relying on its deterrent and incapacitative effects. We are trying a different approach as with our DONT program. Statistics show that Boot Camps, general counseling, and intensive supervision are similarly ineffective when it comes to rehabilitative programs. What makes a rehabilitation program work is not a general, cookie cutter or over-arching theory, but specific attention to the risk factors that surround individual offenders and that community. That is what we believe the DONT programs offers.

Diverting Our Native Teens (DONT) is a youth oriented program designed to redirect teens and other at-risk adolescents away from behavior that is detrimental to their success as well and not in keeping with the values system observed in the Pima-Maricopa community tradition. It is also being used to teach valuable life skills that are necessary for establishing and enjoying a productive existence and livelihood in their future.

During the course of this eight week program, we begin by meeting with the parents of these young people and discussing what their needs are and how we intend to meet those needs through our results based curriculum. The lesson plan includes an “interactive” tour of the SRPMIC Correctional facility, personal inventory and goal setting, career exploration, financial literacy, self-image and relationships, cultural exploration, community information, substance and alcohol abuse, and community resources. In addition, DONT will feature motivational sessions with prominent and successful leaders from the Community.

Staff: Department of Corrections, Boys and Girls Club, Probation and Drug Court Video can viewed on our website at: <http://www.srpmic-nsn.gov/government/doc/divisions.asp> and will be viewed at Self Governance conference.

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Program: **Story Book Moms and Dads**

Application: Adults

Description: Story Book Dads and Moms is a program adapted from a registered charity based in Dartmoor Prison in England which helps incarcerated parents maintain family ties with their children by reading those stories.

The recorded stories are edited, sound effects and music are added and the completed DVD is then sent to the child, along with a copy of the book. These unique, personalized gifts are designed to bring comfort to a child who is missing a parent due to incarceration. In addition, the desire is to encourage a child’s love of stories and interest in reading. For many families, these DVD’s represent the most normal and comforting form of communication the child will have with the incarcerated parent.

A study conducted by the Sentencing Project, estimated that 1.7 million children in America had a parent in prison, which is an increase of 82% since 1991. More than half (52%) of all prisoners incarcerated are parents. The number of mothers incarcerated rose from approximately 29,500 in 1991 to more than 65,000 in 2007.

Studies have shown that children of incarcerated parents suffer a host of emotional feelings to include fear, anxiety, anger, sadness, depression and guilt that could potentially lead to severe behavioral consequences. These vulnerable feelings can lead to withdrawal, failure in school, low self-esteem, use of drugs and alcohol, aggression and a greater risk of intergenerational



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incarceration if there is no positive intervention. A video can viewed on our website at: <http://www.srpmic-nsn.gov/government/doc/divisions.asp>

Staff: DOC staff, SRPMIC Fatherhood Program, IT

Program: **Boys and Girls Club of Greater Scottsdale**

Application: Juveniles

Description: The Boys & Girls Clubs of Greater Scottsdale—Salt River Department of Juvenile Corrections Program is the first full time Boys & Girls Club site located inside a correctional facility in Indian Country.

This program was created to complement and enhance the overall rehabilitation process in the juvenile corrections facility. Our long term goal is to significantly decrease the community’s juvenile recidivism rate by helping these youth, once released from custody, transition into our community clubs and programs. Our program runs in conjunction with the correctional education rotation and offers a number of health, recreation and life skill classes that will allow the juvenile detainees to acquire the tools that are necessary for a successful transition from the institution back into the community.

This program is not only providing the youth with solid, proven Boys & Girls Club curriculum, but is also helping with academic credit recovery. With the help of the Salt River Department of Education, the juveniles that participate in the Boys & Girls Club programs will receive high school elective credit.

Staff: B&G, DOC Staff

Program: **Safe TALK**

Application: Adults

Description: SafeTALK is a training that prepares anyone over the age of 15 to identify persons with thoughts of suicide and connect them to suicide first aid resources. Most people with thoughts of suicide invite help to stay safe. Alert helpers know how to use these opportunities to support that desire for safety.

As a SafeTALK-trained suicide alert helper, detainees may be better able to recognize others who are experiencing thoughts of suicide, move beyond common tendencies to miss, dismiss or avoid suicide and apply the TALKsteps (Tell, Ask, Listen and KeepSafe) to connect a person to intervention caregivers.

It is our hope that these skills will not only serve as an asset within the facility in recognizing potentially suicidal detainees, but also provide a valuable skill to the detainee’s family upon release.

Staff: DOC, SafeTALK facilitators

Program: **Fatherhood/Motherhood Program**

Application: Adults

Description: The purpose of the Fatherhood Program is to promote the importance of responsible fatherhood and active parenting in the hopes of empowering Native American fathers who are raising Native children or have families of their own. The program encourages men to reach their full potential as fathers, husbands, brothers and community leaders. Having an active Father in



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their life increases a child’s potential to do better in school, avoid teen pregnancy, and make better choices when confronted with drugs, alcohol or by gangs.

Staff: Fatherhood Staff

Program: **GED**  
Application: Adults  
Description: GED preparation classes are held at SRDOC to help encourage and prepare adult detainees to successfully complete their GED. SRDOC is an approved testing site for the GED exam, and once prepared, students can take the test at the facility. Official Pearson education testing site.

Staff: Education staff

Program: **First Aid/CPR**  
Application: Adults  
Description: Detainees have been given the opportunity participate in First Aid/CPR classes while in custody. This lifesaving and valuable knowledge not only gives each participant a tangible skill that could be useful within the workplace, it also provides additional emergency parenting skills upon release. The 8 hour class is offered to all interested detainees. Upon completion, the American Red Cross sponsored test is administered by health educators from IHS at the facility. After the first class, a detainee graduate actually used the abdominal thrust maneuver she had learned in the class to help another detainee in distress!

Staff: DOC Staff and Volunteers from Red Cross

Program: **Food Handlers**  
Application: Adults  
Description: Detainees have been afforded the opportunity to study for and take the county Food Handler’s Certification exam. Upon completion, the detainee may be selected to work in the facility kitchen. After release, this certification can give them a head start when applying for employment in the food service or hospitality industry.

Staff: DOC Staff and Volunteers from outside community

Program: **Counseling Services**  
Application: All Detainees  
Description: Staff from behavioral health are available to meet with detainees in need of counseling. Services vary based on the needs of the client but may include substance abuse, anger management, decision making, parenting or other services. Occasionally, the DOC counselors will hold group sessions with the detainees. Weekly, a psychiatric clinic is held at the DOC to assess and/or follow up with detainees with mental health issues. These clinics help in the diagnosis and continued care of the more acute clients housed within DOC.

Staff: HHS Staff

Program: **Yoga**  
Application: Adult (currently females only)



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**Description:** Most detainees suffer from complex trauma, chronic interpersonal trauma experienced early in life such as abandonment, hunger, homelessness, domestic violence, sexual abuse, bullying, discrimination, drug and alcohol abuse, and witnessing crime – including murder. We call this “original pain.” These experiences, imprinted by the terrifying emotions that accompany them, are held deeply in the mind, and perhaps more importantly, in the body, with the dissociative effects of impulsive/reactive behavior, and tendencies toward drug and alcohol addiction as well as violence. Through the Yoga program, detainees can hopefully begin to reconnect more deeply with themselves and others and leave to become more productive members of the community.

**Staff:** Volunteers

**Program:** **Arts and Crafts**  
**Application:** Adults  
**Description:** Community Member Senior volunteers meet with detainees at SRDOC and conduct arts and crafts sessions on a weekly basis. These classes are designed to allow the detainees to express themselves through art explore their cultural and artistic creativity.

**Staff:** SRPMIC Community members

**Program:** **Life Skills**  
**Application:** Adults  
**Description:** In an effort to prepare detainees for challenges faced post incarceration, various groups are held on subjects to include resume’ building, completing job applications, financial literacy (Brooke Decorum), dressing for success, and interview techniques. The classes are geared to give detainees an opportunity to address and overcome some of the common challenges they may experience upon release. In partnership with the Human Resources Department, detainees become familiar with HR staff and the process of applying for employment within the Community.

**Staff:** HR and DOC staff

**Program:** **High School (Juveniles)**  
**Application:** Juveniles  
**Description:** All Juvenile detainees attend school in an effort to achieve their High School diploma. SRPMIC ordinance mandates that all minors under the age of 18 must attend school in pursuit of their diploma, not a high school equivalency degree or GED. As part of the Salt River High School charter, resources are set aside for juvenile’s detainee education to include full time teachers.

**Staff:** Department of Education and DOC staff

**Program:** **Religious Services**  
**Application:** Adults and Juveniles  
**Description:** The Salt River Department of Corrections does not endorse one religious belief over another nor does it endorse religion over non-religion. Faith-Based Programs are developed by volunteers from the faith community who have a commitment to spread their faith within the correctional facility. Detainees are encouraged and allowed to practice the faith of their choice with the security constraints of the facility. Studies have shown that the more active an inmate is in religion services while incarcerated the less likely he will be a repeat offender after release.



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Staff: Faith Based Volunteers

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Program: **Guest Speakers**

Application: Adults and Juveniles

Description: Many detainees are looking for hope and encouragement, the department attempts to provide that through a series of guest speakers when available. Recent history has brought such persons as Hall of Fame Football player Randall McDaniel, and motivational speaker, Herewini Jones. These opportunities are intended to motivate each and every person to overcome adversity, adapt to change, and to realize their full potential.

Staff: Volunteers/DOC staff

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Program: **Horticulture program**

Application: Adults

Description: SRDOC created a vegetable garden with the help of the Cultural Resources Department and master gardener Ken Singh. This garden was developed to help detainees learn a skill that not only provides nutritional food, but also helps them stay in touch with traditional cultural activities. Gardening can be very beneficial on many levels. It provides job training and life skills for participants, as well as fostering a sense of community and cooperation. It gives detainees a chance to reconnect with nature while getting healthy exercise in the fresh air.

Detainees know that working in the garden is a privilege and gives them a reason to behave while they are in custody. It allows them to work towards a common goal with other individuals who might be seen as an enemy on the streets. Detainees have been very enthusiastic seeing the results of their labor and nurturing. Some of the crops that have been planted include: cabbage, celery, carrots, onions, garlic, broccoli, cauliflower, chili plants, eggplant, two kinds of lettuce, and several types of tomatoes.

Staff: DOC staff and Cultural Resources staff

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Program: **Cultural Programs and Services**

Application: Adults

Description: The study of arts and culture by detainees has been proven to teach self-discipline as well as creativity; Helping them to get and keep jobs on the outside. The arts help build the self-esteem detainees need in order to become successful members of the community.

Staff: SRPMIC Community volunteers

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Program: **Talking Circle Group Therapy**

Application: Adults

Description: The program constitutes a variety of different topics including: Self Will, right and wrong vs. law; intellect vs. emotions; relationships vs. communication and freedom/change vs. stubbornness among others.

Staff: SRPMIC BHS

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Program: **Vocational Rehabilitation Orientation**

Application: Adults

Description: Program established to support and serve American Indians with disabilities who were underserved by the state VR programs.

Staff: Human Resources



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Program: **Alcoholic Anonymous AA**  
Application: Adults  
Description: Alcoholics Anonymous® is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.  
Staff: Outside Facilitator

Program: **Batterer's Intervention Orientation**  
Application: Adults  
Description: Batterer intervention programs were introduced as a way to hold batterers accountable. Batterers learn to identify abusive behaviors and are taught to react non-abusively and instead communicate with their partner  
Staff: SRPMIC HHS

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Program: **DV Education & Suicide Prevention**  
Application: Adults  
Description: Domestic violence program deals with the physical, emotional, psychological, economic, and/or sexual abuse.  
Staff: SRPMIC HHS

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Program: **Sweat Lodge**  
Application: Adults  
Description: Is a ceremonial or ritual event in some cultures, particularly among some North American, Native American, cultures. Ceremonies often include traditional prayers and songs.  
Staff: DOC

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Program: **Early Childhood Education HOPE "Helping Our Parents Excel"**  
Application: Adults  
Description: The Department of Corrections is in the process of partnering with the Salt River Pima-Maricopa Indian Community Early Childhood Education Center to hopefully identify and address the outcomes named above and persuade those parents in our custody of the risks of their incarceration and absence from their children. This is projected as a six (6) week course and will be offered on a rolling basis for those interested.  
Staff: DOC

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Program: **Traditional Language**  
Application: Adults  
Description: In addition, the Education Department and our GED instructor Yolanda Ruiz will begin assisting in traditional Pima Language Vocabulary classes to detainees. It will be included in the GED instruction. This will "kill two birds with one stone", enhance GED instruction while strengthening traditional language at the same time. Projected start date February.  
Staff: DOC



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Program: **College Career Workshops**  
Application: Adults  
Description: The program outlines: Strategies for College Success, Career Exploration, Introduction to Multiculturalism. Career counseling is a process of student development which requires self-discovery and assessment of: Values, Interests, Skills Strengths, and Personality which are all explored during this two day workshop.

Staff: Scottsdale Community College

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Program: **Resume and Job Search**  
Application: Adults  
Description: The goal is to heighten detainee awareness of the elements that constitute a successful job search. They are taken, step by step, through each phase that will prepare and help them obtain the job of their dreams.

Staff: Outside Vendor A Plus Resume and Coaching

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Program: **Adopt a Highway**  
Application: Adults  
Description: The Adopt a Highway program is an opportunity for detainees to help keep our highways litter free and give back to the community. Tons of trash are picked up every year by Adopt a Highway programs participants nationwide. Detainees are part of a positive change by joining staff that help keep our highways beautiful.

Staff: DOC and Arizona Department of Transportation

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Program: **Art Program**  
Application: Adults  
Description: The goal is to provide artistic knowledge and training in the field of art so detainees can create positive works of art for themselves and their community.

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Staff: Scottsdale Community College/Facilitator  
Program: **Rio Salado College Classes Correspondence**  
Application: Adults  
Description: The goal is to provide the opportunity to inmates to attend through correspondence, college course classes.

Staff: Rio Salado College/Facilitator



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